

REDUCE TURNOVER | INCREASE PRODUCTIVITY | PREVENT INJURIES | ELEMIMATE FRAUD & ABUSE

WorkSTEPS[®] provides an objective system to prevent injuries and set realistic rehabilitation treatment plans for a safe, expedited return to work. WorkSTEPS[®] has developed protocols, procedures, and processes that include:

- Job Analysis / Worksite Assessment
- Functional Employment Testing
- Continuing Education Training
- Injury Management Protocol

WHAT WE DO

The mission of WorkSTEPS[®] is to provide a functional employment test that is medically safe, legally compliant, scientific, and objective in order to match a worker's functional capabilities with the essential functions of the job.

WHY IS THIS IMPORTANT

Employers utilizing the WorkSTEPS[®] program are experiencing average work injury reductions of 50% during the first year of implementation with continued reductions in the second and third years. Expect these benefits:

- Decreased turnover
- Diminished incidence of fraud and abuse
- Increased worker productivity
- Reduced modifier rates, Workers' Comp Premium
- Reductions in Lost Time Injuries
- Employees will be safer!

HOW THE PROGRAM IS IMPLEMENTED

The foundation for the Program is individualized, objective, scientific data collection that conforms fully to laws and regulations that govern employment and labor. The Program is comprised of the protocols, processes, and procedures which appropriately, objectively match medically safe and functionally capable new hires to the job.

Implementation of the program:

- Assist in resolution of claims
- Evaluations relevant to physical performance
- Help mitigate the number of claims
- Historical pre-injury data "baseline"
- Moderate the cost of claims
- Utilizes appropriately designed and administered tests

PROVEN BENEFITS TO EMPLOYER

- Legally compliant with application of the Americans with Disabilities Act (ADA & ADAAA)
- Cost savings
- Documented, effective and applicable risk management controls
- Successful litigation of fraudulent injury claims